



July 8, 2024

I am pleased to share that we have two new independent Board members joining our Board of Directors effective this July. Please join me in welcoming **Sally Macaluso** and **Don Payerle**. Both come to us from the medical device industry and will be excellent additions to our current Board helping Tecomet drive our Company mission.



Sally Macaluso is a highly respected Procurement Executive with comprehensive experience in the Pharmaceutical, Medical Device, and Consumer Industries. Her proven track record spans transformational change management, category management excellence and considerable achievements in strategic sourcing and supplier relationship management. Sally is currently the Chief Procurement Officer for GE HealthCare, a role she has held since 2023. Prior to joining GE HealthCare, Ms. Macaluso worked at Johnson & Johnson in various procurement leadership roles including Chief Procurement Officer of the MedTech business. She began her career at Merck & Co., Inc. where she held procurement roles of increasing responsibility. She also served on the Board of Directors for the Drug, Chemical & Associated Technologies Association in various leadership positions from 2017 through 2023, including President of the Board of Directors in 2023. She has a Bachelor of Arts degree in Chemistry from Bucknell University and a Master's degree in Chemistry from Lehigh University.



Don Payerle is a skilled global leader with extensive executive leadership experience, particularly in the orthopedic and medical device markets. He has a strong background in driving market growth, reinforcing relationships with key opinion leaders, and accelerating business growth organically and through acquisition plans while establishing strong strategic plans to achieve market leadership. He focuses on developing strong team cultures with an emphasis on diversity and inclusion. Don has worked at Stryker since 1992, assuming roles of greater responsibility over his career. Currently, Don is the advisor to the group president and past president of Stryker's Joint Replacement division. During his career with Stryker, Don led four global businesses across various service lines and has driven success with operational responsibilities throughout the United States, Europe, and Asia Pacific. He has a Bachelor of Arts in Psychology from the State University of New York at Geneseo.

Please join me in welcoming both to our Tecomet Board of Directors.

Regards,

Andreas S. Weller
President & CEO